

Protected Characteristics



Age



Sex



Disability



Ethnicity



Gender
Reassignment



Religion /
Belief



Sexual
Orientation



Marriage / Civil
Partnership



Pregnancy /
Maternity

Equality Act 2010

- The Equality Act 2010 is a law that brings together discrimination laws in Britain
- Aims to give people belonging to different groups similar levels of protection from discrimination

Discrimination

<https://www.youtube.com/watch?v=6uXgJA-VfjI>



Discrimination

Pre-judging

Prejudice

Protected Characteristic

EQUALITY



WANTED

PAPER BOYS NEEDED

£15 AN HOUR

NO GIRLS



School Secretary Needed

Only apply if you are
21 years to 40 years old



Prejudice (pre-judge)

Having a view/ opinion or belief about someone or something without really knowing who they are or what it is.

Boys are better at football than girls!

Girls are better at singing than boys!

Blue is a boy colour and pink is a girl colour!

Someone who wears glasses is a nerd!

Because she is in a wheelchair, she's not very smart!

He doesn't like spiders so he must be a baby!

Discrimination

Unfair treatment towards someone else and denying them of their equal rights.

Don't play with her because she has brown skin!

The children bullied the other children in the class who wore glasses!

The children teased the girl because she was speaking using sign language!

The male footballer was paid more than the female footballer.

The German Nazis kidnapped and killed the Jewish people.

How Can You Be Discriminated Against?

There are four main types of discrimination:

Direct Discrimination

Treating one person differently or worse than another person because of a protected characteristic.

Harassment

Treating someone in a way that violates their dignity or creates a hostile, degrading, humiliating or offensive environment.

Victimisation

Treating someone unfairly because they are taking action against someone under the Equality Act (like making a complaint about discrimination), or if they are supporting someone else who is doing so.

Indirect Discrimination

This can happen when an organisation implements a rule, policy or way of doing things that has a worse impact on people with a particular protected characteristic.

Discrimination

Pre-judging


Prejudice

Protected Characteristic

EQUALITY

Equality is when.....

Inequality is when...



Personally, I really hope I can
treat everyone equally. I think I
have done a pretty good job so
far but I know I can do it better.

Warren Buffett

“ quote fancy

<https://www.youtube.com/watch?v=v8YY7JeFggU>